

Behaviour Policy: Overview

One simple, fair approach across Longford Scouts

Scouting should be a place where young people have fun, make friends, try new things and enjoy adventures. For that to happen, everyone needs to feel safe, respected and able to take part.

Our volunteers give their time to provide great Scouting. Clear and consistent expectations help them focus on activities, adventure and supporting young people.

Young people make mistakes and every young person is different. This approach is not designed to catch people out. It gives clear opportunities to stop, reset and make a better choice. It reflects the values behind the Scout Promise: doing our best, helping others and treating people with respect.

Our Longford behaviour code

LISTEN	Listen when someone is speaking and follow instructions.
RESPECT	Be kind and respect other young people, adults and volunteers, their differences and boundaries.
BE SAFE	Think about what you are doing and follow safety instructions.
TAKE PART POSITIVELY	Join in without stopping someone else enjoying Scouts.
LOOK AFTER THINGS	Respect our building, equipment and other people's belongings.

The same behaviour system in every section

1 VERBAL WARNING A clear reminder about what needs to stop or change. Opportunity to put it right.	2 YELLOW CARD A short, age-appropriate reset from the activity, then rejoin.	3 SECOND YELLOW = RED CARD Any two Yellow Cards in the same meeting become Red. Sit out activities for the rest of the meeting. Where appropriate and practical, a parent/carer may be contacted to collect the young person early.
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Serious behaviour: volunteers may move directly to an appropriate stage where behaviour involves violence, bullying, discrimination, deliberate dangerous behaviour, significant deliberate damage or creates an immediate safety risk.

Keeping it fair

The framework is consistent, but how it is applied will be appropriate to the young person's age, understanding, individual needs, communication needs, the activity and the circumstances. Fair does not always mean identical.

When behaviour becomes a pattern

Three Yellow Cards within a rolling month means the Section Team will speak with parents/carers to understand what is happening and agree support. All Yellow Cards count, including a second Yellow that becomes a Red Card.

After a Red Card, the young person will miss the next section meeting. Before returning, a meeting must take place with the parent/carer and Section Team Leader. A parent/carer will be contacted as soon as reasonably practical after the Red Card; this may be during the meeting or at collection.

Three Red Cards in a term will trigger a meeting with the parent/carer, Section Team Leader and Group Lead Volunteer. Continued behaviour at this level will put the young person's place in the Group at risk and may result in their place being withdrawn.

Working together

Please keep your Section Team updated about anything that could affect your child's behaviour, participation or ability to enjoy Scouting. Our aim is to help every young person succeed while keeping Scouting enjoyable and safe for everyone.